



Web-based and handheld product for observations and walk-throughs

mVal® eliminates storage of paper records and provides quick reports and statistics

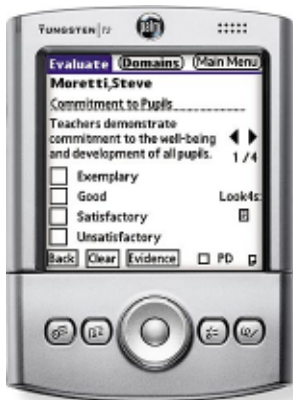
mVal® - Evaluate teachers, principals & other staff

- Save Your Time**
- Reduce time writing, storing and filing
 - Increase staff interaction and observation

- Meet District Requirements**
- For teaching and non-teaching staff
 - Support Ont., TX, WV, PA, CA, LA and GA
 - Fully customizable to meet district requirements

- Flexibility**
- Use other Media-X products with mVal® to collect data
 - Supports self-assessments, 360° surveys, journals and portfolios

- Capture and Report Data**
- Use a handheld device for scripting or scoring for workplace and classroom observations. Enjoy a variety of reports on competencies, performance indicators. Use reports to analyze data according to criteria
 - Includes a walk-through component, anecdotal notes, checklists, etc.



S	D	Teacher Name	4	Group	Last Appraisal	Next Appraisal	All
<input type="checkbox"/>		Media-X	-	-	none	none	<Assign Period>
<input type="checkbox"/>		Evans, Michael	-	-	none	none	<Assign Period>
<input type="checkbox"/>		Powers, Mark	-	-	none	none	<Assign Period>
<input type="checkbox"/>		Washington, George	-	-	none	none	<Assign Period>





Overview

mVal is web-based software program that is part of the MxWeb(TM) suite of products from Media-X Systems. mVal includes a full webbased system for managing and completing all aspects of staff performance appraisals, plus a Palm handheld client to conduct classroom or other onsite observations.

Staff Evaluations and Appraisals

- Fully customizable to support wide variety of evaluation and appraisal processes
- Support for individual job competencies organized into categories and sub-categories, with attached rubrics and performance indicators
- Flexible scoring systems including rating of each competency and performance indicator
- Use existing forms and procedures, or enhance with added functionality and features
- Support for employee improvement or intervention plans

Self-assessment, portfolios, journals

- Staff can have on-line access to participate fully in the evaluation and appraisal process, to the degree desired by the appraiser
- Staff can complete self-assessments forms based on job competencies and performance indicators
- Electronic portfolios, feedback journals, professional growth plans

Connection to handhelds

- Includes the ability to collect data and complete observations using a handheld (Palm or Pocket PC)
- Record anecdotal information on all aspects of the evaluation and rate competencies and performance indicators
- Collect information through walkthroughs and create a note on any staff with time / date stamp

Customization

- Completely customizable to meet the requirements of individual departments or organizations including options for menus, wording, language, log-in screen, on-line assistance, etc

Forms and Reports

- Use existing paper-based forms to streamline staff appraisal processes in a web-based environment
- Create new forms or select from a bank of pre-defined templates
- Variety of statistical reports on competencies, performance indicators, walk-throughs, etc built-in to the system. Custom report can be created to analyze data according to any specified criteria.
- Export data for analysis in other spreadsheets or other databases.

Walkthroughs, notes

- Collect information through regular "walkthroughs" using paper forms, a handheld or wireless notebook/tablet.
- Record staffs' notes with time/date stamp.
- Design unlimited number of templates to collect info from informal site visits or walkthroughs
- Instantly analyze data from walkthroughs for trends
- View walkthroughs completed using eWalk(TM) for even greater flexibility

mx360° feedback Module (Optional)

- Optional module for collecting 360° feedback from an unlimited number of internal or external respondents like peers, supervisors, parents, etc
- Easy-to-use, secure, web-based survey process helps streamline collection of data from respondents
- Use standard or customized data collection forms
- Compare results from formal evaluations, selfassessments and 360 surveys



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